



Volunteer Program Job Description

Job Title: Former Resident Speaker
Department: Children's Residential Center
Reports To: Spiritual Coordinator
FLSA Status: Volunteer/Non-compensated

PURPOSE & GOAL OF THE POSITION: A Former Resident Speaker can serve as a source of inspiration and motivation to current CCHO residents. By having a shared experience in being a part of CCHO's CRC, Former Resident Speakers relate to current residents in a unique way. This unique bond can serve as a vehicle for communication that empowers current residents to make positive life choices that enable them to maximize their potential. Former Resident Speakers communicate the impact that CCHO had on their lives, share personal experiences, and encourage current residents to embrace their time at CRC.

ESSENTIAL DUTIES AND RESPONSIBILITIES: It is the responsibility of each volunteer to be a consistent witness for Jesus Christ and to adhere to the Standard of Moral Conduct and Statement of Faith. Further, each volunteer is responsible for dealing with others with a Christ-like attitude while helping them experience their worth in Christ, and for demonstrating behaviors reflecting CCHO's core values of Relentless Commitment, Selflessness, and Kindness.

ROLE:

- Share a presentation/speech about personal journey and time at CCHO
- Participate in discussion about what experiences/people at CCHO had the most impact
- Demonstrate empathy for the problems and difficulties current resident face
- Provide encouragement and hope to residents by communicating about life after CCHO
- Focus on a key aspect of how to be successful at CCHO. Examples include...
 - *Raising personal aspirations*
 - *Enhancing self-esteem*
 - *Becoming emotionally intelligent*
 - *Improving communication skills*
 - *Accepting responsibilities and accountability*
 - *Developing coping strategies*
 - *Working through therapy goals etc.*
 - *Building leadership skills*
 - *Fostering personal health and wellbeing*
- Inspire residents to overcome the difficulties and challenges they face
- Connect with residents to help motivate them to reach their goals relevant to their treatment and future
- Serve as a positive role model

PARTICIPATION REQUIREMENTS:

- Minimum 21 years old
- High School Diploma or GED
- Complete informal interview with Spiritual Coordinator
- Complete screening process (criminal background check [BCII and FBI])
- Any items discovered under OAC 5101:2-5-09 during an individuals' background check will render them ineligible for volunteer opportunities at CCHO
- Follow CCHO policies and procedures outlined in the CCHO Volunteer Handbook
- Communicate with Spiritual Coordinator providing a brief outline of what will be discussed with residents prior to arrival for presentation and debrief with Spiritual Coordinator after presentation
- Follow procedures for tracking volunteer service hours
- Participate in Volunteer Program Surveys (post-training and post-serving)

FORMER RESIDENT SPEAKER VOLUNTEER JOB DESCRIPTION

- Be punctual in arrival for presentation
- No use of illicit drugs; No use of alcohol or controlled substances in an inappropriate manner

DESIRABLE QUALITIES:

- Personal motivation to positively impact the lives of children
- Confidence and optimism
- Empathy for others
- Enjoys working with children
- Sense of humor
- Good speaking voice (NOT REQUIRED)
- Able to communicate with children openly and without judgment

TIME COMMITMENT:

- Occasionally, for 30 minute – 1 hour presentations

APPLICATION & SCREENING PROCESS:

- Informal interview with Spiritual Coordinator
- Criminal Background (BCII and FBI); charges which fall under the Ohio Revised Code will be considered on a case by case basis
- Complete CCHO Former Resident Speaker Training

TRAINING & SUPPORT:

- Spiritual Coordinator or Supervisor on Duty will provide on-site consultation when necessary
- CCHO may require Criminal Background (BCII and FBI) at any time throughout the Former Resident Speaker's service with CCHO

BENEFITS:

- Personal fulfillment through contribution to community and individual
- Opportunity to serve and share from one's own life experience
- Satisfaction in modeling hope and encouragement for a young person during formative years of development
- Chance for new experiences and meeting new people
- Give back to an organization that made a personal impact on your life
- Have a positive impact in the lives of abused and neglected children from all across Ohio